

Careers Leader training

Frequently Asked Questions

How do I find out more about the content of the courses available?	Read the catalogue which includes a comparison guide for details on all the courses available. There are contact details for each of the training providers in the catalogue and we recommend contacting them to help you choose which course will suit your requirements best.
How can I engage with providers and find out more about specific offers?	You can find all our course providers contact details in the <u>catalogue</u> . All training providers welcome contact and encourage queries about their offers.
When do the courses start?	Most of the courses will set a confirmed date once they have a set number of sign-ups. However, the course providers will be able to give you a good idea on the likely date so get in touch with them directly.
How is the training linked to CPD for careers guidance professionals?	This funded training offer is specifically for Careers Leaders and will not qualify you as a Careers Adviser. Please speak to providers about how units and credits from their courses can be used to work towards other qualifications.
What are the learning outcomes for Careers Leader training?	There are 11 providers who all cover key learning outcomes, which have been updated recently by The Careers & Enterprise Company. There are differences between courses in terms of accreditation, assignments, provider type and region. The shared learning outcomes for all courses are:
	 To understand and apply relevant policies and frameworks for practice that support positive/improved student outcomes To be able to make use of career and labour market information to inform a strategic plan and a progressive careers programme To understand the role and value of a Careers Leader



- To be able to describe and perform the key roles and attributes that comprise careers leadership: Leadership/ Management/Coordination/Networking
- To be able to articulate the value of strategic Careers Leadership to secure SLT and Governor engagement and support.
- To articulate and adopt the principles of good leadership and management and consider how this support developing a whole school, special school or college approach to careers guidance.
- Discuss key aspects of career theory and how these apply to their learners and the school's or college's careers programme and the local/regional context.
- To understand how to build, and lead the implementation of, a strategic careers plan aligned to your school special school/college strategic priorities.
- Develop yourself and your strategic plan and progressive careers programme in the light of reflection, evaluation, and new evidence.
- To understand how an effective strategic careers plan can contribute towards school/college improvement.

Is this training applicable to me as a Careers Leader in Further Education, Alternative Provision or SEND? Yes. The training is associated with improvements in knowledge and understanding across the four main responsibility areas of a Careers Leader role: Leadership, Management, Co-ordination, and Networking. Improvement in knowledge and understanding is seen in Careers Leaders working in SEND, Alternative Provision, FE colleges and mainstream schools highlighting that the training is appropriate for Careers Leaders in all settings. Contact course Providers to understand how they support Careers Leaders from all contexts.

The current training offer is applicable to Careers Leaders from schools, special schools, AP, SEND and FE provisions. Please note that the eligibility criteria are for Careers Leaders in



	all state-funded secondary schools and
	colleges, including SEN and AP.
	<i>3</i> / <i>3</i>
What is the difference between accredited and	Careers Leaders can opt for either non-
non-accredited Careers Leader training?	accredited or accredited training to both Level
	6 & Level 7. As there are differences between
	course providers in terms of accreditation and
	assessment expectations, we encourage
	Careers Leader to contact course Providers
	directly to fully understand each offer
How does the funded Careers Leader training	The online Careers Leader induction module is
offer differ from the online Careers Leader	designed as an overview induction for Careers
induction module?	Leaders and is recommended pre-learning to
	Careers Leaders who are interested in
	registering for the funded training offer. The
	online Careers Leader induction module is an
	ideal introduction to Careers Leadership as you
	prepare to select the right professional, funded
Harris III annua a fin dell'en e dell'en e dell'en	Careers Leader training offer for you.
How will courses be delivered this year?	All providers have adjusted their offer due to
	current restrictions. Please contact course
	providers for further information on delivery and opportunities for face-to-face delivery.
	and opportunities for face-to-face delivery.
When is the deadline for securing a place?	Please read the catalogue for course lengths
	and speak to course providers to check the final
	start/completion dates for courses you are
	interested in.
	You must sign a contract with your chosen
	course provider by 31st March 2022 and you
	must complete your course by 31st October
	2022.
Are all Careers Leaders eligible for a funded	Careers Leader training is appropriate for
place?	Careers Leaders from ALL provisions.
	Funding is available to all DfE funded, non-fee-
	paying schools, special schools, Alternative
	Provision, and colleges.
Will the course cost me or my school, special	All courses are DfE funded for non-fee-paying
school or college anything?	schools, special schools, Alternative Provision
	and colleges and are eligible to access the
	funded training offer and the £1000 bursary.
	Vous Hoodtoochor/Dringing will good to size
	Your Headteacher/Principal will need to sign a contract drawn up by the Provider. If you do
	not complete the course, your school, special
	school or college is liable for the cost of the
	course.
	course.



I have already completed a funded training	No, there is currently only one funded training
offer, can I do another one?	place per Careers Leader.
Can my school, special school or college	Yes, schools, special schools and colleges may
register for another funded training place?	take multiple places, if all individuals registering
	for the course have responsibility for careers
	and have not previously accessed a funded
	training place.
How can I apply for the bursary payment?	Once your course provider informs us that you
	have completed the course, we will email you
	with next steps which involve you providing
	contact details of a finance lead at your school
	with whom we will arrange payment.
I started a course and moved institutions	The bursary will be paid to the school, special
during the course, who is entitled to the	school or college who originally signed the
bursary?	contract.
What can my school, special school or college	The intent of the bursary is to cover expenses
use the bursary on?	for the Careers Leader to access the course yet
	how the bursary is spent is at the discretion of
	your school, special school or college.