

# State of the Nation 2019

THE CAREERS &  
ENTERPRISE  
COMPANY

## Careers and enterprise provision in England's secondary schools and colleges

This year's State of the Nation shows that careers education is improving everywhere, as young people are benefitting from a new world-class approach to careers guidance.

- 1** | Over 2,800 schools and colleges have completed Compass twice. They show improvements on every dimension of careers support.
- 2** | At least 2 million young people are now receiving an encounter with an employer every year.
- 3** | Progress can be seen across the country. Schools and colleges serving disadvantaged communities are among the highest performers.
- 4** | In total, over 3,800 schools and colleges have now completed Compass.
- 5** | Over the next year, the impact of the Careers Strategy looks set to continue.

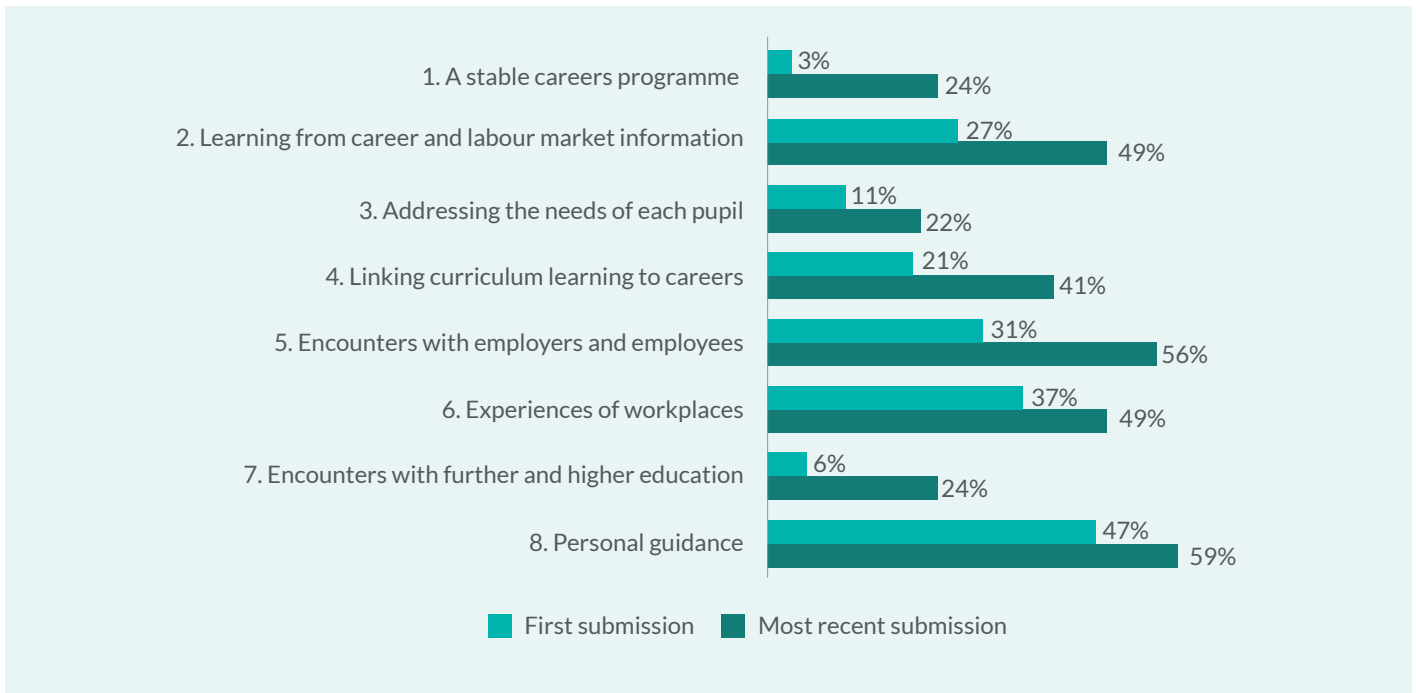
### **1** | Over 2,800 schools and colleges have now completed Compass twice. They show improvements on every dimension of careers support.

- The schools and colleges that have completed Compass twice achieve a mean average of 3.2 out of 8 benchmarks, an increase of over 50% since 2017.
- There has been progress on every benchmark.
- Progress has been particularly strong on 'Encounters with employers and employees', Linking curriculum learning to careers, establishing 'A stable careers programme' and 'Encounters with further and higher education'.
- Over half of schools and colleges are achieving benchmarks 'Personal guidance' and 'Encounters with employers and employees'.

### **2** | At least 2 million young people are now receiving an encounter with an employer every year.

- The research shows the number of schools and colleges running regular encounters has increased by 70 per cent, from less than a third two years ago (31%) to more than half this year (52%).
- Approximately two thirds of young people in the schools and colleges that have completed Compass are receiving an employer encounter every year.

Change in the proportion fully achieving each benchmark among repeat submissions (N = 2,880)



### 3 | Progress can be seen across the country. Schools and colleges serving disadvantaged communities are among the highest performers.

- All areas of the country have made progress.
- Almost all Local Enterprise Partnerships (LEPs) have at least one school or college achieving 7 or more benchmarks.
- Some of the highest performing areas serve disadvantaged communities.

### 4 | More than 3,800 state-funded schools and colleges have now completed Compass providing the most comprehensive assessment yet of careers provision in England.

- The majority of schools and colleges are now using Compass to record and track themselves against the Gatsby Benchmarks.
- Over 3,300 schools and colleges completed Compass most recently during 2018/19 giving us an up-to-date picture of progress.
- Engaging with the benchmarks is becoming the norm for schools and colleges.

### 5 | Over the next year, the impact of the Careers Strategy looks set to continue.

- The Careers Leader workforce is becoming established, and will continue to be supported by the Careers Leader training bursaries in 2019/20.
- 20 new Careers Hubs are getting started in September 2019, continuing the success of the first 20 Hubs established in September 2018.

Performance against the Gatsby Benchmarks among schools and colleges in Local Enterprise Partnership areas

The map is a visual representation of the performance by schools and colleges across the 38 Local Enterprise Partnerships areas. The darker areas perform better against the Gatsby Benchmarks.

No	Local Enterprise Partnership
1	Black Country Consortium
2	Buckinghamshire
3	Cambridgeshire and Peterborough
4	Cheshire and Warrington
5	Coast to Capital
6	Cornwall and the Isles of Scilly
7	Coventry and Warwickshire
8	Cumbria
9	Derby, Derbyshire, Nottingham and Nottinghamshire
10	Dorset
11	Enterprise M3
12	GFirst
13	Greater Birmingham and Solihull
14	Greater Lincolnshire
15	Greater Manchester
16	Heart of the South West
17	Hertfordshire
18	Humber
19	Lancashire
20	Leeds City Region
21	Leicester and Leicestershire
22	Liverpool City Region
23	London
24	New Anglia
25	North East
26	Oxfordshire
27	Sheffield City Region
28	Solent
29	South East LEP
30	South East Midlands
31	Stoke-on-Trent and Staffordshire
32	Swindon and Wiltshire
33	Tees Valley Unlimited
34	Thames Valley Berkshire
35	The Marches
36	West of England
37	Worcestershire
38	York, North Yorkshire and East Riding

