

CEC staff benefits and supporting our team

We really value our people at CEC and have a range of benefits and support for our staff, to ensure that you are valued and get the most out of your career journey with us.

Here are the key benefits and incentives that we offer our employees, but there is always more we are adding and thinking about to give you a great employee experience:

 <p>5 volunteering days a year</p>	 <p>28 days paid holiday annually plus Bank Holidays</p>	 <p>5.5% employer matched contribution pension scheme</p>	 <p>Healthcare Cash Plan</p>	 <p>Life Assurance</p>	 <p>Salary Sacrifice Nursery Scheme with huge cost savings for staff</p>
 <p>Cycle to Work Scheme for tax free bikes</p>	 <p>Flexible working arrangements</p>	 <p>Family friendly policies to support working families</p>	 <p>Enhanced Maternity and Paternity schemes</p>	 <p>Primary Professional Subscription</p>	 <p>Perkbox benefit portal - offering a range of retail discounts and online perks</p>
 <p>Employee Assistance Programme to support staff wellbeing</p>	 <p>A range of staff forums and committees you can get involved in, including ED&I, Mental Health and Well Being, Social Committee and more</p>	 <p>Career development and learning opportunities for all staff</p>	 <p>Company planning days</p>	 <p>A values driven culture where everyone belongs and is valued</p>	



Collaboration



Change



Impact



Inclusion



Trust