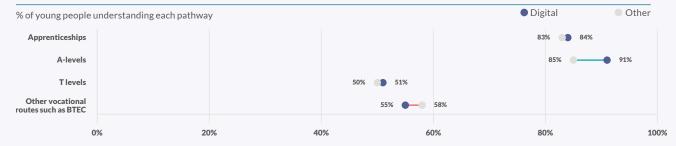


Digital sector





Source: Futures Skills Questionnaire data, end of July 2025 (Year 11 responding to the industry/career question, N=26,842)

Sector demand landscape

- 1.8m workers in the Digital sector (5.2% of UK employment)
- Projected growth of 380,000 workers by 2035.
- Only 16% of programmers, and just 22% of AI professionals in UK government are women, with 40,000-60,000 women leaving tech and digital roles annually.
- Digital skills are increasingly important in the modern economy, with basic digital skills being important to the majority (92%) of employers. This is evidenced through outdated curricula vs modern requirements for skills relating to Al. etc.
 - > Fewer than 1/3 of UK businesses confident in digital skills supply (3-5 years).
- Structural barriers to uptake include complex pathways (certifications, portfolios, apprenticeships), uneven entry routes, and regional access disparities.

Young people's profile

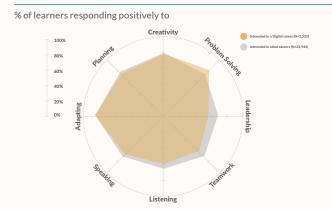
Young people interested in a career in IT are interested in the following sectors:

- Research/science (22%)
- Finance/banking (19%)
- Media/broadcasting (18%)

They are stronger in **Problem Solving** (+8%pts) but weaker in **Leadership** (-12%pts) and **Listening** (-5%pts). Communication, skills<u>employers see as increasingly vital</u> in an Al-driven labour market.



Fig. 2: They are more likely to be proficient in Problem Solving, but less likely in most other skills, and particularly in Leadership, Teamwork and Speakin



Source: Futures Skills Questionnaire data, end of July 2025 (Year 11 responding to the industry/career question, N=26,842) responding to the industry/career question, N=26.842)

Fig. 3: Interest in the Digital sector varies by region

% Year 11 learners expressing interest in the Digital sector, by region

17-20%
14-16%
11-13%
7-10%
4-6%
1-3%
0%