

CEC staff benefits and supporting our team

THE CAREERS &
ENTERPRISE
COMPANY

We really value our people at CEC and have a range of benefits and support for our staff, to ensure that you are valued and get the most out of your career journey with us.

Here are the key benefits and incentives that we offer our employees, but there is always more we are adding and thinking about to give you a great employee experience:



5 volunteering days a year



28 days paid holiday annually plus Bank Holidays



5.5% employer matched contribution pension scheme



Healthcare Cash Plan



Life Assurance



Salary Sacrifice Nursery Scheme with huge cost savings for staff



Cycle to Work Scheme for tax free bikes



Flexible working arrangements



Family friendly policies to support working families



Enhanced Maternity and Paternity schemes



Primary Professional Subscription



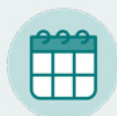
Perkbox benefit portal - offering a range of retail discounts and online perks



Employee Assistance Programme to support staff wellbeing



A range of staff forums and committees you can get involved in, including ED&I, Mental Health and Well Being, Social Committee and more



Birthday day off



Career development and learning opportunities for all staff



Company planning days



A values driven culture where everyone belongs and is valued



Collaboration



Change



Impact



Inclusion



Trust