

Crime and Policing Bill and KCSIE – Implications for Work Experience

We recognise that the changes introduced through the Government's [Crime and Policing Act 2026](#), alongside the updated *Keeping Children Safe in Education* (KCSIE), may raise questions for educators and employers, particularly in relation to business outreach activities.

[Keeping children safe in education](#) became statutory on 1 September 2026 and changes the definition of regulated activity by removing the supervision exemption. The removal of this exemption raises important questions about the implications for current and future work experience and volunteering activities. We are in urgent contact with government officials to understand the position and to seek clear guidance that we can share with relevant practitioners and leaders.

In the meantime, schools, colleges and employers should continue to follow rigorous safeguarding procedures, undertake suitable risk assessments, and ensure appropriate supervision and safeguarding arrangements are in place for all placements.

The DBS has also published some additional information to support organisations to navigate the changes:

[Regulated activity with children: myth busting the September 2026 Supervision Exemption changes](#)

For queries, please contact education@careersandenterprise.co.uk

We will provide further information as soon as clarification is available.